

A large, stylized 'X' graphic in a muted teal color serves as the background for the text. The 'X' is composed of four triangular shapes meeting at the center, with the top and bottom triangles being slightly larger than the left and right ones.

MULTiPLY

GREAT COMMISSION COLLECTIVE
A VISION FOR MULTIPLICATION

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MULTIPLICATION

GCC is a collective of churches on mission to ***plant churches and strengthen leaders***. Over time, we have learned that our leadership tends toward accenting the latter over the former. Forming cultures where church planters are incubated has proven more difficult. We default towards care. When tallying metrics for local church success, church multiplication is often overlooked.

To aggressively multiply churches, we must become more intentional. Without diminishing the importance of care, we must expand our vision of local church success to include:

- gathering and scattering
- evangelizing and making disciples
- training and sending leaders
- planting churches

Preliminary steps have occurred by creating training tools to help catalyze cultures of multiplication. These include:

- The AIC Study Group Guide
- The Church Planter Residency Kit
- The Church Planter Training 2.0
- The Eldership Training Kit

These resources are already seeding our future planters and elders with a multiplication mentality. We will also take steps to form regions within GCC to serve and support our efforts to plant more churches.

But we are just getting started. The next phase in this exciting process—**perhaps our most significant step**—is to help “existing” GCC pastors accomplish their desire to multiply churches and effectively lead their elders to see church planting as a fruit of biblical success.

Towards that glorious end, we offer this vision.

WHAT IS GCC'S **MULTIPLICATION VISION?**



**PLANTING CHURCHES
DEVOTED TO CHURCH PLANTING.**

HOW ARE WE DEFINING **"MULTIPLICATION" ?**

Multiplication is NOT (merely):

- adding people
- acquiring leaders
- relying on paid clergy
- doing outreach
- planting churches

Speaking broadly, multiplication is *the impact when a gospel culture catalyzes an eldership to reproduce disciples, leaders, elders, and churches.*

Speaking specifically to this program, multiplication is *planting churches dedicated to church planting.*

(See vision)

HOW WILL WE MEASURE OUR **MULTIPLICATION VISION?**

- **EVERY CHURCH ANNUALLY:**

- Communicating and celebrating GCC's church planting process and progress in North America and Internationally through a GCC partnership Sunday.
- Accessing (Applying) GCC's clear pathway and concise resources for a step-by-step guide to church planting partnerships (nat'l & int'l)
- Contributing up to 1% annually to the GC Fund
- Encouraging people in their church to join church planting core teams
- Participating once a year in a regional event.
- Recruiting planters and churches into their region.

- **HALF OF GCC CHURCHES WITHIN 5 YEARS**

- Hosting church planting residencies and/or ramp up internships
- Sending planters but not core group
- Planting a church with a planter and core group

- **HUB CHURCHES WITHIN 18 MONTHS**

- The Hub Church is a GCC church where the Senior Pastor and eldership have been invited by the GCC leadership to form GCC churches into a geographic region.
- Authorize the lead pastor to be regional leader
- Create a schedule for the cohort and circulate M-Kit to the regional pastors

What is the vision for regionalizing? Regionalization will ignite a movement of multiplication. By aligning regionally, we unlock both the inspiration and practical tools needed to empower leaders. Together, we will multiply disciples, develop leaders, raise up elders, and equip church planters—creating a ripple effect that expands far beyond individual efforts.

WHAT WILL **REGIONS** ACCOMPLISH?

*Regions **RACE** Together!*

RECRUITMENT

Organizing the regional pastors (& elders) to pray, collaborate together and set goals for recruiting planters and churches into their region.

ASSESSMENT

Assist in assessing churches in the region for onboarding and planters for their readiness to plant a GCC church.

CONNECTING / COACHING

- To connect the regional pastors and elders to deepen the experience of brotherhood through:
 - An annual training event
 - Create opportunities to pray for and encourage one another while working together to strategize and overcome challenges, fostering healthy and accelerated multiplication.
- Each region will offer coaching under the leadership of a trained regional coordinator to help pastors and planters achieve personal, spiritual, and missional fruitfulness.
- Our coaching goals are:
 - Provide a coach for every church planter until an eldership is established.
 - Provide a coach for every pastor seeking to develop their leadership skills and/or cultivate their eldership culture.

EQUIPPING

- To collaborate for residency training and funding.
- To deepen multiplication cultures among pastors, select staff (and elders, where possible) through an annual regional event.
- Where possible, Hub Churches will host CPT Modules to ensure the planters are being influenced by the Hub Church models and the regional leaders.

WHAT WILL **HUB CHURCHES** DO?

Leading & hosting the **RACE** by...

RELEASING

the lead pastor to dedicate an estimate of 3 to 5 hours a week to serve as the regional leader to:

- Organize and lead the region to recruit planters and churches.
- Sometime between March and June, organize and lead the region for an annual training event, aimed at taking the cohort content (see below) and pressing it further into pastors, select staff (and elders, when and where possible)
- Organize and lead the region to participate in church planting through RACE.
- Ensure the Coaching Coordinator is profiled during regional events.
- Host a scaled-down Senior Pastors and Wives event during off years when there is no Collective-wide event.

HOSTING

the regional events and, in some cases, a CPT module.

HOW DOES A **HUB CHURCH** BENEFIT FROM LEADING A REGION

- The Hub Church is blessed to exemplify and facilitate the biblical call to interdependence and extra-local ministry, becoming a model for supporting planters and leaders.
- The Hub Church congregation and elders experience the excitement and kingdom impact of serving pastors and leaders outside their church. This partnership with GCC enriches and encourages the entire church, creating a tangible connection to the broader mission.
- The Hub Church receives a modest annual donation from GCC to help offset the costs of serving the region.

WHAT ARE THE **NEXT STEPS?**

- We have developed a simple and scalable Multiplication training kit (the M-Kit) for the GCC senior pastors. This kit can be replicated and scaled for use by a GCC pastor with his elders.
- We will convene 8-10 leaders in January for a three-day training on running the Cohorts and using the M-Kit. This cohort will include those who have agreed to become regional leaders and hub churches.
- These 8-10 leaders will then use the M-Kit to repeat the cohort for the senior pastors within their region sometime between the beginning of March and the end of June 2025.
- After completing the cohort, each senior pastor in GCC will be asked to use the Fall of 2025 to walk their elders through the content of the M-Kit. They will then work together on a church planting plan for their local church.
- Beginning in 2026, regional leaders will follow up on the content in a regional event with lead pastors and elders, preferably between March and June.

WHAT IS THE **M-KIT**?

The M-Kit is an abbreviation for the Multiplication Kit, the body of training and tools that will be used to equip each senior pastor during the cohort. The senior pastor will then be given the M-Kit to replicate the training for the elders. It is expected that the elders will then discuss how to use the M-Kit content to cultivate or fortify a multiplication culture in their local church.

WHAT IS COVERED IN THE **COHORT**?

The cohort is a 3-day relational training context created to help GCC churches plant a church. Between March and June of 2025, GCC will sponsor 8-10 cohorts for senior pastors, equipping them with training and tools to multiply. The bundle of material they will be provided will be called the M-Kit. *It is our conviction that every GCC senior pastor should complete this training in 2025.*

The objectives for the cohort include:

- Training all GCC senior pastors in how to create an intentional culture of multiplication through use of the M-Kit.
- Familiarizing all GCC senior pastors with the tools available to help their church to plant churches.
- Inspiring each senior pastor with a vision to transfer the M-Kit content to their elders and churches.
- Laying the foundation for regionalization to better assist GCC churches to plant churches and provide a body of specific content (the M-Kit) that can be reinforced in regional events.
- GCC Will cover \$500 Scholarship for any lead pastor needing the help to attend the cohort.

WHAT DOES THE COHORT COVER?

PRE-COHORT ASSIGNMENT

- Read Gaining by Losing - J. D. Greear
(Identify 5 Key takeaways that you needed to hear)
- Complete the Multiplication Culture 360

DAY ONE

An evening meal where each senior pastor is invited to supply a personal and church update. The cohort leader should attempt to capture wins and discuss challenges they are experiencing with multiplication. At the leaders discretion, they could also discuss two specific questions:

- What is one thing currently working well in your ministry context regarding multiplication?
- What is one way you're struggling regarding multiplication? (No attempt to solve at this time)

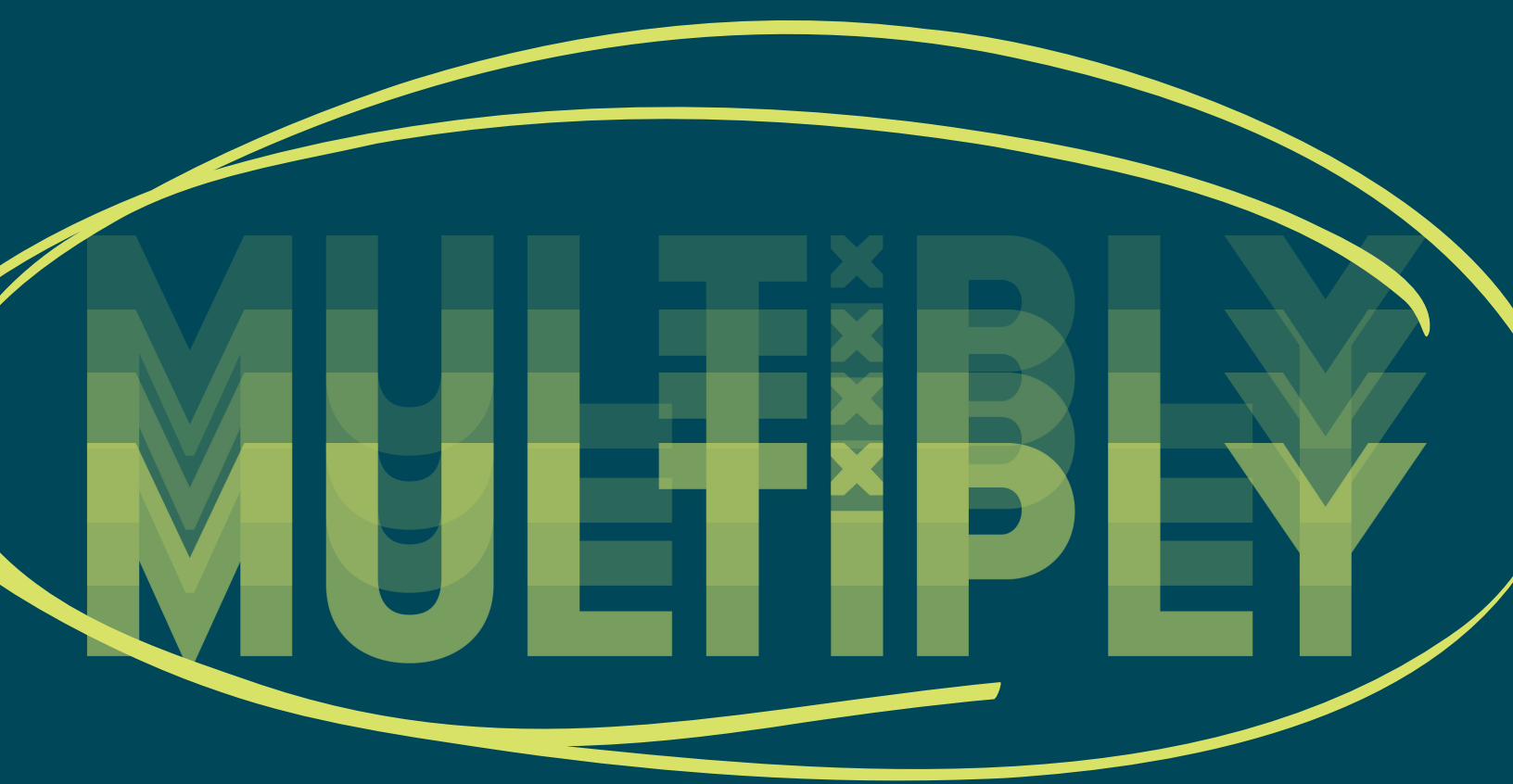
Lead in a time of prayer for the time together.

DAY TWO

8:50am	Gather
9:00-9:15am	Prayer
9:15-9:30am	Review the <i>Multiply-Five Guide</i>
9:30-10:10am	Session One - Five Reasons Why Multiplication Matters
10:10-10:30am	Discussion
10:30-10:45am	Break
10:45-11:30am	Session Two - Five Reasons Why Churches Don't Multiply.
11:30-Noon	Discussion
12:00-1:00pm	Lunch on site - Discuss what you learned from the <i>Multiplication Culture 360</i>
1:00-1:30pm	Session Three - Discuss Gaining By Losing
1:30-2:30pm	Session Four - Five Specific Marks of a Multiplying Church - Part I
2:30-3:00pm	Break
3:00-4:00pm	Session Five - Five Specific Marks of a Multiplying Church - Part II
4:00-4:30pm	Wrap up for the Day/ Prayer
6:30pm	Dinner Together

DAY THREE

8:50am	Gather
9:00-9:30am	Summary and prayer
9:30-10:30am	Session Six - Five Things To Help You Create a Local Church Planter Pathway
10:30-10:45am	Break
10:45-11:15am	Session 7 - Five Steps GCC Will Take to Support and Connect Pastors through Regions
11:15-Noon	Session 8 - Five Action Steps You Should Take From Here



MULTIPLY



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support church planters through the **"Our Collective Yes"**
giving campaign at gcollective.org/give