

Regional Leader

Position Served by the GCC Director of Multiplication

Position Objective

As the Regional Leader, your primary goal is to champion the GCC Multiplication Vision and connect the region's GCC planters, pastors, and elders.

Position Overview

As a Regional Leader, you will serve as a cultural ambassador for GCC, celebrating its values, fostering unity among leaders around the Multiplication vision, and mobilizing the region to recruit planters and churches. Your ability to connect people, build trust, and maintain strong relationships will drive regional success and ensure a supportive, cohesive community.

Position Responsibilities

Leading and Coordinating the **RACE** in Your Region

- **Recruit:** Motivate each GCC church to proactively invite other churches and church planters in your region to join the Collective. Set clear goals for your region to achieve together.
- **Assessment:** Work with the Director of Multiplication to execute the regional evaluation of churches and church planters, ensuring they align with GCC standards and are prepared for successful planting in your region.
- **Connecting & Coaching:** Facilitate regional events to strengthen connections among pastors and elders. Provide coaching to enhance planters' and pastors' spiritual, personal, and missional growth. Support and empower the coaching coordinator.
- **Equipping:** Promote collaboration among regional churches for residency training and funding. Organize region-wide equipping events and host CPT Modules to ensure that Hub Churches and regional leaders effectively mentor and influence new planters.

Contextualized Unity Across U.S. Regions. Celebrating the biblical values of interdependence and gifted extra-local leadership is crucial for gospel expansion and a region's success. While regions may adapt principles to fit their contexts, maintaining consistency in assessing, coaching, and key content ensures collective fruitfulness.

Strengthening Regions Through Shared Best Practices. Regular collaboration with other regional leaders through quarterly Zoom meetings fosters the exchange of best practices and innovative ideas, enhancing the effectiveness of the RACE initiative. Partnering with the Coaching Coordinator is also crucial, as this collaboration supports the coaching and care for pastors and planters, driving the Multiplication Vision. By dedicating three to six hours each week to regional development, you build strong relationships with GCC and promote the expansion of gospel growth.

Coaching Coordinator

Position Reports to the Regional Leader with support from the Director of Multiplication.

Position Objective

As the Coaching Coordinator, you will collaborate closely with the Regional Leader to provide a coach for every church planter until an eldership is established and a coach for every pastor seeking to develop their leadership skills and cultivate their eldership culture.

Position Overview

As a Gospel-Shaped team builder, you foster a supportive environment for coaches and pastors, ensuring their growth, well-being, and effective leadership.

Position Responsibilities

1. **Coach:** Through one-hour coaching sessions, the Gospel Coaching Pathway (CROSS) guides meaningful, gospel-centered conversations.

C - Connect relationally, building trust and understanding.

R - Review current needs and past action steps.

O - Objective of the session, focusing on one key concern.

S - Strategy is asking questions, exploring options, and applying the gospel.

S - Spirit and Supplication: The coach and pastor seek God's guidance, ensuring the conversation leads to gospel-centered outcomes.

1. **Build a Team of Peer Coaches:** To offer a coach for every lead pastor who desires one and every church planter, you will need to recruit many coaches in your region to care for and develop multiplying leaders. This coaching is offered at no cost to the pastor.
2. **Gospel Coach Training:** Multiply the GCC-provided Gospel Coaching in others. This interactive, practical training will enable coaches to begin coaching immediately through simple, easily reproducible practices.
3. **Vision Casting:** Consistently cast the vision for coaching pastors and planters in the region. Share the importance and benefits of coaching at every opportunity, inspiring others to get involved and support this vital work.
4. **Coaching Team Oversight:** Advise the coaching team and ensure they consistently follow up with their assigned planters and pastors. Ensure coaches hold at least one monthly coaching session, focusing on personal, spiritual, and missional goals in each meeting.
5. **Quarterly Meetings:** Participate in quarterly meetings with the US Director of Multiplication and other Regional Coaching Coordinators. These meetings are an opportunity to discuss best practices, encourage one another, and continue developing your leadership skills to enhance coaching in your region.